Social Charter Monaghan Peace Campus

The Social Charter for the Peace Campus is a framework or set of principles that guides the creation of a peaceful, inclusive, and respectful environment. It outlines the values and commitments necessary to foster harmony, cooperation, and understanding among stakeholders, visitors and staff.

1. **Respect for Diversity:** Encouraging respect for all backgrounds, identities, and perspectives to ensure an inclusive and welcoming Campus environment.

2. **Non-Violence:** Promoting conflict resolution strategies, dialogue, and understanding while discouraging all forms of violence, bullying, or discrimination.

3. **Social Responsibility:** Engaging activities that contribute to the broader community, fostering a sense of shared responsibility for peace and development.

4. **Sustainability and Environmental Stewardship:** Committing to practices that protect and sustain the environment, recognizing its role in ensuring peace and stability.

5. **Equality and Equity:** Ensuring that everyone, regardless of gender, race, socioeconomic status, or other factors, has access to the same opportunities for success and growth.

6. **Human Rights:** Promoting the understanding and protection of human rights, ensuring that every individual's dignity is respected.

7. **Resolution and Dialogue:** Encouraging constructive dialogue and peaceful methods for addressing disagreements or conflicts.

Introduction

The Peace Campus is an iconic space and unique venue designed for collaboration, learning, reflection, and community building. With the goal of nurturing an environment of respect, creativity, and mindfulness, we pledge to uphold values of peace, cooperation, and sustainability. The Peace Campus, including its hire spaces, café,

amenities, youth and cultural services provided, exist to promote harmony, inclusivity, and personal growth.

Core Values

1. Respect for All

We honour the diversity of individuals, perspectives, and cultures. All visitors, staff, and members are expected to treat each other with dignity, kindness, and respect.

2. Collaboration and Dialogue

We foster an atmosphere that encourages open communication, sharing ideas, and working together. Conflict and resolution and legacy issues are handled with empathy and mutual understanding.

3. Environmental Space and Reflection

The Peace Campus is also a space for introspection and growth. Visitors are encouraged to maintain an environment conducive to reflection, learning, and personal development.

4. Sustainability and Stewardship

We are committed to the responsible use of resources and to minimizing our ecological footprint. Sustainability is woven into the operations of the Campus, from its buildings and services to the everyday actions of its community.

5. Inclusion and Accessibility

We create a Campus where all are welcome, regardless of background, identity, or ability. We work toward ensuring equal access to all spaces, services, and opportunities for everyone.

Guiding Principles

1. Welcoming Environment

All visitors should feel safe, valued, and supported so they can enjoy the Peace Campus. Harassment, discrimination, or disruptive behaviour on site will not be accepted.

2. Booking and Use of Spaces

Rooms and facilities are booked in advance, with consideration given to the peaceful nature of the Campus. Usage aligns with the Campus's commitment to fostering peace and prioritizes activities that contribute positively to all communities.

3. Shared Responsibility for Cleanliness and Care

All users of the Campus have a role in maintaining the spaces they occupy. This includes tidying up after themselves, respecting communal areas, and reporting any damages or issues to staff promptly.

4. Respectful Use of the Café, Amenities and Barista Bar

The café is also a place for relaxation, nourishment, and conversation in a tranquil atmosphere. Interactions in the café are friendly and respectful. Excessive noise or disruptive behaviour, which impacts adversely on other visitors or staff is not tolerated.

5. Supportive Services and Resources

The Peace Campus provides amenities and services to assist in the personal and professional development of its visitors and stakeholders. Staff are available to provide guidance, support, and information as needed to relevant events and activities taking place. We encourage the use of the spaces, amenities, services and resources in a manner that contributes to the peaceful and harmonious nature of the Campus.

6. Sustainability Practices

From reducing waste to promoting eco-friendly products, we encourage all members to engage in sustainable practices. Recycle, reuse, and conserve where possible with a paperless policy. We can provide visitors, stakeholders and communities with a digital events noticeboard to share their upcoming activities.

Final Note

This Social Charter is a living document, designed to evolve with the needs and growth of the Peace Campus. It serves as a shared commitment to building a peaceful, inclusive, and sustainable space for all. By joining the Peace Campus, each individual agrees to uphold and contribute to this vision.

Creating a Social Charter for Peace Campus involves collaboration between stakeholders including community members. It is adaptable and continually reviewed to meet evolving challenges and opportunities for promoting peace.

Monaghan Peace Campus

2025